Health, Safety and Environmental Policy Statement

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A11	21/01/2021	Annual review	JB	GC	MG
A12	31/01/2022	Annual Review	SAS	GC	MG
A13	01/08/22	No changes – update for new MD	SAS	GC	A-LC
A14	17/01/2023	Integration of Health, Safety, Process Safety and Environmental policies	SAS	GC	A-LC

This document is reviewed annually to ensure relevance, accuracy and compliance.

Health, Safety and Environment Policy Statement

Storengy UK Ltd is committed to delivering excellence in the areas of Health, Safety and Environment.
By providing operational facilities that are well designed, safely operated, appropriately inspected, and well maintained, Storengy UK will ensure a safe and healthy working environment for all personnel. Storengy UK will honour our commitment to continuous improvement in all aspects of HSE and a transition towards Net Zero emissions.

It is the guiding principle of the business that all our activities are carried out in accordance with the requirements of our Integrated Management System. Storengy UK is committed to safeguarding the occupational health and safety of our personnel, contractors, visitors, neighbours, and the environment. Senior management commits to continuous improvement in the prevention of major incidents, injury to health and reducing our impact on the environment. Through the setting of SMART objectives and targets, underpinned by best practice and effective management, which are shared, monitored, and regularly reviewed, we will aspire to:

- Conduct our business in such a way as to take account of the safety and health of all parties who may be affected by our activities and mitigate impact to the environment
- Ensure all employees understand the occupational health, safety, and environmental risks and opportunities in our business and responsibilities to manage these risks
- Instil a strong safety learning culture throughout the organisation
- Provide the necessary training to support employee competence in relation to health, safety and the environment
- Minimize the probability of major incidents, injury to health by means of robust risk management Safe Systems of Work and development of a safe and healthy work environment

- Provide effective process safety and operational systems to maintain the safety and integrity of plant and equipment
- Thorough identification and evaluation of risks associated with major hazards
- Monitor performance of health, process and personal safety and environmental KPI's and review this information to continuously improve performance
- Regularly communicate and engage with our employees and stakeholders and afford consideration to their perspectives
- Respect and engage effectively with our neighbours in local communities
- Operate our facility in a safe and secure manner by reducing the levels of risk (and impact on the environment) to as low as reasonably practicable

The Senior Management Team have overall responsibility for the implementation and review of our management processes to ensure they meet the needs of all stakeholders, including statutory and regulatory commitments. We are all expected to work safely and with regard for the safety of others who may be affected by our actions or inactions, whilst ensuring we minimise any impact on the environment.

The availability of competent employees at all levels is critical to safe and healthy working. It is the responsibility of all levels of management to ensure that their employees are trained to work safely, that they have access to competent professionals to provide health, safety, and environmental advice.

Through a business process cycle of Plan, Do, Check, Act and coupled with '*learning from incidents*' we ensure that the Integrated Management System continually improves to meet the health, safety, and environmental needs of the business.

Senior Management Team will ensure a positive safety culture is engendered within Storengy UK, with support from the *No Life at Risk* and *One Safety* Programmes to achieve high levels of personal and process safety performance.

Senior Management Team will ensure that this policy is cascaded and communicated to employees throughout our business and make it available upon request for interested parties.

Signed: *Anne-Laure Chassanite*
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Anne-Laure Chassanite, Managing Director

Date: 17/01/2023