

Health, Safety and Environment Policy Statement

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Version	Issue Date	Details of amendment(s) to policy	Written by	Checked by	Approved by
A11	21/01/2021	Annual review	JB	GC	MG
A12	31/01/2022	Annual Review	SAS	GC	MG
A13	01/08/22	No changes – update for new MD	SAS	GC	A-LC
A14	17/01/2023	Integration of Health, Safety, Process Safety and Environmental policies	SAS	GC	A-LC
A15	02/01/2024	Annual Review, update for climate change adaptation	SAS	GC	A-LC

This document is reviewed annually to ensure relevance, accuracy and compliance.

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Health, Safety and Environment Policy Statement

Storengy UK Ltd is committed to delivering excellence in the areas of Health, Safety and Environment.

By providing operational facilities that are well designed, safely operated, appropriately inspected, and well maintained, Storengy UK will ensure a safe and healthy working environment for all personnel. Storengy UK will honour our commitment to continuous improvement in all aspects of HSE and a transition towards Net Zero emissions.

It is the guiding principle of the business that all our activities are carried out in accordance with the requirements of our Integrated Management System (IMS). Storengy UK is committed to safeguarding the occupational health and safety of our personnel, contractors, visitors, neighbours, and for the environment.

Senior management commits to continuous improvement in the prevention of major incidents, injury to health and reducing our impact on the environment whilst adapting to the effects of Climate Change.

Through the setting of SMART objectives and targets, underpinned by best practice and effective management, which are shared, monitored, and regularly reviewed, we will aspire to:

- Conduct our business in such a way as to take account of the safety and health of all parties who may be affected by our activities and mitigate impact to the environment.
- Ensure all employees understand the occupational health, safety, and environmental risks and opportunities in our business as well as their individual and collective responsibilities to manage these risks.
- Instil a strong safety learning from incident (LFI) culture throughout the organisation.
- Provide the necessary training to support employee competence in relation to health, safety and the environment.
- Minimize the probability of major hazard accidents, and/or significant injury to health, through robust risk management, (Safe System of Work) and cultivating a safe and healthy work environment.
- Provide effective process safety controls and operational systems to maintain the safety and integrity of plant and equipment.
- Monitor performance of health, process safety, personal safety and environmental KPI's and review this data to continuously improve SHE performance.
- Regularly communicate and engage with our employees and stakeholders and afford consideration to their perspectives.
- Respect and engage effectively with our neighbours in local communities in relation to SHE aspects that may impact them from site operations.
- Operate our facility in a safe and secure manner whilst reducing the levels of risk and impact on the environment to as low as reasonably practicable.

The Senior Management Team have overall responsibility for the implementation and review of the IMS to ensure it meets the requirements of all stakeholders, including statutory and regulatory commitments. We are all expected to work safely and with regard for the safety of others who may be affected by our actions or inactions, whilst ensuring we minimise any impact on the environment.

The availability of competent employees at all levels is critical to safe and healthy working. It is the responsibility of all levels of management to ensure that their employees are trained to work safely, and that they have access to competent professionals to provide health, safety, and environmental advice.

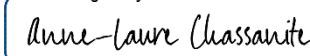
Through the application of a 'Plan, Do, Check, Act' methodology coupled with a 'learning from incidents' philosophy, we will ensure that Storengy UK's IMS continues to meet the health, process safety, and occupational safety needs of the business.

The continuous improvement process will drive positive changes to the IMS to meet the challenges to operations and the environment from climate change adaptation and to ensure we meet our commitment to reduce site Methane emissions by 45% (*based on 2016 figures*).

Senior Management Team will ensure a positive safety culture is engendered within Storengy UK, with support from the *No Life at Risk* and *One Safety* Programmes, to achieve high levels of personal and process safety performance.

Senior Management Team will ensure that this policy is cascaded and communicated to employees throughout our business and make it available upon request for interested parties.

Signed:

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Anne-Laure Chassanite, Managing Director

Date: 03/01/2024