

## Health and Safety Policy Statement

**Storengy UK Ltd considers Health and Safety to be at the heart of our operation, and that it underpins everything we do. It is the policy of the business that all our activities are carried out in accordance with the requirements of our Management System. We are serious about our commitment to the health and safety of our personnel, contractors, visitors, and the environment. We are focused on continually improving our systems to ensure the wellbeing of all interested parties.**

Senior management commits to continuous improvement in the prevention of injury and ill health through the setting of health and safety objectives and targets, embraced by best practice and effective management, which are shared, monitored and regularly reviewed to;

- Ensure our employees have an excellent understanding of the health and safety risks in our business, and what they are expected to do to manage these risks,
- Ensure our board, managers and employees are clear on their responsibilities around process and occupational safety,
- Instil a culture throughout all levels of our organisation to continually identify, reduce and manage process and occupational safety risks,
- Provide the necessary training to enable our employees to carry out their duties and responsibilities in relation to health and safety,
- Conduct our business in such a way as to take in to account the safety and health of all interested parties who may be affected by our activities,
- Prevent injury or ill health by means of Risk Assessment, Safe Systems of Work and the development and promotion of a safe and healthy work culture.
- Ensuring that all employees and contractors understand their roles and responsibilities in delivering a high level of safety and health performance and demonstration of the required competence and a willing participation in the Storengy Proactive Observation scheme,
- Thorough identification and evaluation of major hazards,
- Regular communication with our stakeholders and consideration their perspectives,
- Operate our facility in a safe and secure manner by reducing the levels of risk to as low as reasonably practicable.

The management team have overall responsibility for the implementation and review of our processes to ensure they continue to meet the needs of all relevant stakeholders as well as all statutory and regulatory requirements. Everyone is expected to work safely and have regard for the safety of others working around them and those who may be affected by their work. The availability of competent employees at all levels is critical to safe and healthy working. It is the responsibility of all levels of management to ensure that their employees are trained to work safely, that they have access to competent health and safety advice, and they are encouraged to participate.

Through a process of audit and review, including Leadership Safety Visits, Compliance Self Assessments, SHEQ Audits and Technical Audits, we ensure that the Management System is effective and continues to meet the needs of the business. This allows for collaboration, sharing of best practice and innovation, to promote continual improvement within the business.

Having a positive safety culture is crucial to achieving high levels of safety performance. The leaders and management will ensure a positive safety culture is engendered within Storengy UK with the No Life at Risk Programme. This will ensure that everyone understands how their behaviours and actions impact safety performance.

We ensure that this policy is cascaded and communicated to employees throughout our business and available upon request for interested parties.

Signed:



Date: 31/01/22

**Michael Gibson, Managing Director**