

STORENGY UK MODERN SLAVERY STATEMENT

Overview of business and supply chain

Storengy UK is owned by ENGIE, a global energy player focused on infrastructure, renewables, and client solutions. Storengy UK has developed the UK's largest onshore natural gas storage facility within the UK, and is active in renewable gases, both Biomethane and Hydrogen.

ENGIE is a member of the United Nations Global Compact. We encourage our suppliers to share in the 10 principles of the Global Compact in the field of human rights, labour law, the environment and anti-corruption.

Our policies and practices

We have in place a set of policies, processes and procedures to ensure that slavery and human trafficking is not taking place in our supply chain or in our operations:

- ENGIE's Group Ethics Charter and Policy, which sets out, expected behaviours in relation to ethical requirements, which is also included in our Standard Terms and Conditions for supplier.
- Code of Conduct in Supplier Relations includes the principles we follow when dealing with suppliers.
- Our standard agreements with suppliers include specific clauses around complying with the Modern Slavery Act 2015.
- We base our supplier selection on objective and transparent criteria that includes the consideration of environmental, social and ethical performance.
- We assess instances of non-compliance of which we become aware, taking appropriate remedial action in a timely manner and as expeditiously as possible. Storengy UK will cease trading with suppliers showing persistent disregard for important elements of environmental, social and ethical performance.

Our due diligence and risk assessment process

In our own operations

Storengy UK has developed an internal "Ethics and Compliance UK" reporting system. This reporting system provides a place where acts of unethical or non-compliant behaviour, which would include modern slavery or human trafficking, can be reported for escalation. Any matters raised are assessed through a formal investigation procedure and considered by a committee of the Board. Our Storengy UK Ethics Policy sets out a clear mechanism for reporting of any issues. This enables individuals to raise issues through ENGIE's ethics and compliance reporting line, by way of an ethics mailbox or ethics hotline.

In our Supply chain

Suppliers are required to notify us of any breach or potential breach of the Modern Slavery Act 2015. There are also requirements in place in our agreements with our suppliers for them to implement due diligence for their own suppliers and subcontractors to ensure there is no slavery or human trafficking in their supply chain.

Storengy UK Limited

Training our employees and suppliers

The Supply Chain Sustainability School's training on the Modern Slavery Act is mandatory for all of the procurement team. Management level Storengy UK employees have undertaken mandatory ethics training and ethics training will be delivered to all staff. All new management level starters and starters working in procurement agree to comply with the Storengy UK Codes of conduct governing our business ethics and our policies and standards.

Measurement of our progress

We have developed a set of key performance indicators (KPIs) to report our performance.

This list includes:

- Procurement team completed Modern Slavery Training and Ethics Training
- Incoming employees having been provided with a copy of the Ethics Policy and Charter
- Management level employees having been trained with regards to our UK Ethics Policy and Charter

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending December 2020.

Michael Gibson
Managing Director
Storengy UK
Date: 18th March 2021