

## STORENGY UK MODERN SLAVERY STATEMENT

### Overview of business and supply chain

Storengy UK is owned by ENGIE, a global energy player and an expert operator in the three businesses of electricity, natural gas and energy services, to support and develop a new vision of energy for the world: sustainable energy available to everyone. Storengy UK is to develop and operate gas storage facilities within the UK, with the current emphasis on the construction and operation of the Stublach Gas Storage facility situated in Cheshire.

Site development began in 2007 and Storengy UK became operational in September 2014, providing currently gas storage capacity in 10 (of 20 planned) salt caverns. Once fully completed, the site will be one of the main storage facilities in the country and will enhance the security of supply to the UK gas market.

ENGIE is member of the United National Global Compact. We encourage our suppliers to share in the 10 principles of the Global Compact in the field of human rights, labour law, the environment and anti-corruption.

### Our policies and practices

We have in place a set of policies, processes and procedures to ensure that slavery and human trafficking is not taking place in our supply chain or our operations:

- ENGIE's Group Ethics Charter and Policy, which sets out, expected behaviours in relation to ethical requirements, which is also included in our Standard Terms and Conditions for supplier.
- Code of Conduct (December 2016) in Supplier Relations includes the principles we follow when dealing with suppliers.
- Our standard agreements with suppliers include specific clauses around complying with the Modern Slavery Act 2015.
- We base our supplier selection on objective and transparent criteria that include the consideration of environmental, social and ethical performance.
- We assess instances of non-compliance of which we become aware, taking appropriate remedial action in a timely manner and as expeditiously as possible. Storengy UK will cease trading with suppliers showing persistent disregard for important elements of environmental, social and ethical performance.

### Our due diligence and risk assessment process

#### In our own operations

Storengy UK has developed an internal "Ethics and Compliance UK" reporting system. This reporting system provides a place where acts of unethical or non-compliant behaviour, which would include modern slavery or human trafficking, can be reported for escalation. Any matters raised are assessed through a formal investigation procedure and considered by a committee of the Board. Our Storengy UK Ethics Policy sets out a clear mechanism for reporting of any issues. This enables individuals to raise issues through ENGIE's ethics and compliance reporting line, by way of an ethics mailbox or ethics hotline.

#### In our Supply chain

Suppliers are required to notify us of any breach or potential breach of the Modern Slavery Act 2015. There are also requirements in place in our agreements with our suppliers for them to implement due diligence for their own suppliers and subcontractors to ensure there is no slavery or human trafficking in their supply chain.

## **Training our employees and suppliers**

The Supply Chain Sustainability School's training on the Modern Slavery Act is mandatory for all of the procurement team. Management level Storengy UK employees have undertaken mandatory ethics training and ethics training will be delivered to all staff. All new management level starters and starters working in procurement agree to comply with the Storengy UK Codes of conduct governing our business ethics and our policies and standards.

## **Measurement of our progress**

We have developed a set of key performance indicators (KPIs) to report our performance.

This list includes:

- Procurement team completed Modern Slavery Training and Ethics Training
- Incoming employees having been provided with a copy of the Ethics Policy and Charter
- Management level employees having been trained with regards to our UK Ethics Policy and Charter

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2020.

Michael Gibson  
Managing Director  
Storengy UK  
Date: **13 November 2020**

